



Employment Application

Travis Companies, Inc. provides equal employment opportunities to all employees and applicants for employment and prohibits discrimination and harassment of any type without regard to race, color, religion, age, sex, national origin, disability status, genetics, protected veteran status, sexual orientation, gender identity or expression, or any other characteristic protected by federal, state, or local laws.

PERSONAL DATA			
Name (Last, First, Middle)	Telephone (with Area Code)	Application Date	
Street Address (including Apt./Unit #)	City	State	Zip Code
Email Address	Are you at least 18 years of age? <input type="checkbox"/> Yes <input type="checkbox"/> No	Do you have reliable transportation to commute to/from work sites? <input type="checkbox"/> Yes <input type="checkbox"/> No	
This organization participates in E-Verify. If offered a position, can you provide positive self-identification and proof of eligibility to work in the U.S.? <input type="checkbox"/> Yes <input type="checkbox"/> No			
Do you have any relatives working here? <input type="checkbox"/> Yes <input type="checkbox"/> No	If yes, name of relative	Relationship	
WORK PREFERENCE			
Position Desired	Date Available to Start	Expected Salary	
Hours Preferred <input type="checkbox"/> Full-time <input type="checkbox"/> Part-time <input type="checkbox"/> Temporary <input type="checkbox"/> Intern <input type="checkbox"/> Other _____			
EMPLOYMENT HISTORY			
Include your last seven (7) years of employment history, including periods of unemployment, start with the most recent.			
Dates employed From: _____ To: _____	Employer Name		Position
Address	Telephone (with Area Code)	Supervisor Name	
Job Duties			
Reason for leaving			May we contact? <input type="checkbox"/> Yes <input type="checkbox"/> No
EMPLOYMENT HISTORY			
Dates employed From: _____ To: _____	Employer Name		Position
Address	Telephone (with Area Code)	Supervisor Name	
Job Duties			
Reason for leaving			May we contact? <input type="checkbox"/> Yes <input type="checkbox"/> No



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EMPLOYMENT HISTORY (continued)			
Dates employed From: _____ To: _____	Employer Name		Position
Address	Telephone (with Area Code)	Supervisor Name	
Job Duties			
Reason for leaving			May we contact? <input type="checkbox"/> Yes <input type="checkbox"/> No
EMPLOYMENT HISTORY (continued)			
Dates employed From: _____ To: _____	Employer Name		Position
Address	Telephone (with Area Code)	Supervisor Name	
Job Duties			
Reason for leaving			May we contact? <input type="checkbox"/> Yes <input type="checkbox"/> No
MILITARY EXPERIENCE			
Branch of Service	Dates of Service	Highest Rank	
Military Skills/Training			
EDUCATION			
High School Name	Years completed	Graduated? <input type="checkbox"/> Yes <input type="checkbox"/> No	
College/Other: Name and Address	Years completed	Graduated? <input type="checkbox"/> Yes <input type="checkbox"/> No	Degree received/expected
SKILLS/LICENSES			
Please check those skills that apply.			
<input type="checkbox"/> Hand Tools (Sander, Hand Grinder, Belt Sander, etc.)	<input type="checkbox"/> Basic math/measurement knowledge/abilities		
<input type="checkbox"/> Power Tools (Air Hammer, Drill, Spray Gun, etc.)	<input type="checkbox"/> Copier/Scanners		
<input type="checkbox"/> Read Basic Blueprints/Construction Drawings	<input type="checkbox"/> MS Suite (Word, Power Point, Excel, etc.)		
<input type="checkbox"/> Drywall (hang, tape/float, texture, and paint)	<input type="checkbox"/> Database/Programming/Other _____		
<input type="checkbox"/> Assemble Cabinetry/Doors	<input type="checkbox"/> Audio/Video equipment		
<input type="checkbox"/> Finish Carpentry	<input type="checkbox"/> AutoCAD / Microvellum		
List any other skills relevant to the position for which you are applying			
List any Licenses/Certifications you have			
In what languages are you fluent?			



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REFERRAL SOURCE

How did you hear about us?

School TWC Walk-in Friend Internet Other: _____

RELEASE OF INFORMATION

Travis Companies complies with the ADA and considers reasonable accommodation measures that may be necessary for eligible applicants/employees to perform essential functions.

I understand that neither the completion of this application nor any other part of my consideration for employment establishes any obligation for Travis Companies, Inc. to hire me. If I am hired, I understand that either Travis Companies, Inc. or I can terminate my employment at any time and for any reason, with or without cause and without prior notice. I understand that no representative of Travis Companies, Inc. has the authority to make any assurance to the contrary.

I attest with my signature below that I have given to Travis Companies, Inc. true and complete information on this application. No requested information has been concealed. I authorize Travis Companies, Inc. to contact references provided for employment reference checks. If any information I have provided is untrue, or if I have concealed material information, I understand that this will constitute cause for the denial of employment or immediate dismissal.

Signature _____

Date _____

For Office Use Only

Employment Offer made: Yes No If Yes, Job Title: _____

Company: J. E. Travis Painting Travis Millwork Travis Companies

Location: San Antonio Austin

Tentative Date of Hire: _____

Offered Compensation \$ _____ per _____

Assigned Supervisor: _____

Interviewed by: _____ Date: _____